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Separate paging is given to this Part in order that it may be filed as a Separate Compilation.

PART - VI

Acts of Parliament and Ordinances promulgated by the President

LEGISLATIVE AND PARLIAMENTARY AFFAIRS DEPARTMENT

Sachivalaya, Gandhinagar, 10th July, 2026

No. RPB/Act-1/2026/E:- The Following Act of Parliament is republished for general information:-

Government of India
Ministry of Law and Justice
Legislative Department

New Delhi, the 16th February, 2026/Magha 27, 1947 (Saka)

The following Act of Parliament received the assent of the President on the 16th February, 2026 and is hereby published for general information:-

THE INDUSTRIAL RELATIONS CODE (AMENDMENT) ACT, 2026

NO. 1 OF 2026

[16*th February,* 2026.]

An Act to amend the Industrial Relations Code, 2020.

BE it enacted by Parliament in the Seventy-seventh Year of the Republic of India as follows:—

Short title and commencement.

1. (*1*) This Act may be called the Industrial Relations Code (Amendment) Act, 2026.

(*2*) It shall be deemed to have come into force from the 21st day of November, 2025.

Amendment of Act 35 of 2020.

2. In the Industrial Relations Code, 2020, in section 104, for sub-section (*1*), the following sub-sections shall be substituted, namely:—

"(*1*) The following enactments shall stand repealed on and from the date appointed in the notification issued under sub-section (*3*) of section 1, namely:—

(*a*) the Trade Unions Act, 1926; 16 of 1926.

(*b*) the Industrial Employment (Standing Orders) Act, 1946; and 20 of 1946.

(*c*) the Industrial Disputes Act, 1947. 14 of 1947.

(*1A*) Notwithstanding such repeal under sub-section (*1*), the functioning of the Tribunals and statutory authorities functioning under the Acts so repealed shall continue to function till such Tribunals and other statutory authorities becomes functional under this Code.".

Sd/-

DR. RAJIV MANI,

Secretary to the Government of India.

By order and in the name of the Governor of Gujarat,

Sd/-

K. M. LALA,

Secretary to Government.

Government Central Press, Gandhinagar.

Signature Not Verified
Signed by : BHOLUSINGH G THAKUR
Senior Manager
Government Central Press, Gandhinagar
Date : 2026.07.20 21:32:25 IST